TL - MB Standard Operating Procedures

CONSIDERATION

Message alignment

- Message passed to the customer through calls, infos, etc. is aligned with product message
- I have different / aligned sales pitch for different personas

IR

- I know all our IR partners and how to sell them. (Average budget, cities, benefits, conditions etc.)
- I am only selling IR partners during call / info

Routine

- I am checking PODIO every day and having updates for each EP
- I am checking **EXPA every day**

Call

- I know how to make a Call and direct EPs in the funnel
- I have a clear routine to contact all new Sign-Ups in less than 24h
- I am proposing day/hour for info meetings rather than asking
- I am booking Infos maximum 2 days after the Call
- I am sending **information mail** after call
- I am calling EPs that did not answer to the phone on the same day again
- □ I am calling EPs at least **3 times in 2 days** and **send e-mails**
- I am trained on how to collect information about the customer during the Call

Info preparation

- I am reminding to the EPs about the Info date, time and place right after the Call and in the same day of meeting
 I am identifying the EP's Profile, needs and pains from the information collected during the call
- I am choosing opportunities and change my sales Pitch according to the EP's profile, needs and pains
- I am **preparing myself** before the Info and **separate the specific opportunities** they are going to offer to the EP
- I ensure that the **opportunities** I am offering to the EPs are **aligned with the attraction message**

Info

- I am using **national materials**
- I am selling projects to the EPs during Info and not after
- I am aiming to make EP apply during and at the end of INFO
- I ensure all EPs are filling their aiesec.org profiles during info and checking sample projects with AIESECers
- I am trained in SPIN Selling and other Sales Methods and are implementing them during Info
- I am explaining the application and approval process in a clear way to the EPs during Info
- I am setting the **right expectations** with the EPs **related to the countries of the projects** we are selling
- I am making the EPs leave the info with clear next steps and deadlines (Applying in max 2 days after meeting)

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CONSIDERATION

Acceptance

- I ensure my IR Partners are contacting EPs in less than 24h after Application
- I ensure that my IR Partners Accept my EPs in less than 2 days after Application
- I ensure that my IR Partners give us feedback about the EP's process, in case they are rejected
- I ensure that my IR Partners send us new opportunities for the EP, to apply, in case they are rejected

Approval

- I ensure the EP signs the Acceptance Note and answers the LDA in less than 24h after being Accepted
- I ensure the EP has been informed and received a copy of the XPPs along with the contract
- I ensure the EP signs the contract and fulfills the payment maximum 2 days after being Accepted

PREPARATION

Preparation

- I ensure all APD EPs are in PXP app on Podio
- I ensure all information is in PXP app on Podio is filled in the same day with approvals from EP manager
- I am delivering OGX standards
- I am tracking ICX Communication with EP (legalities and standards delivery)

Content production

All approved EPs are **trained to produce content** during their experience

Quality case

I understood XPP and case solving process

EXPERIENCE

EP management

I am keeping weekly contact with the EPs

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POST - EXPERIENCE

Debrief

- I am checking the EP's Final LDA Results during Debriefs
- I am guiding the EPs to fill the NPS Survey during Debriefs
- I am guiding the EPs to **fill the standards survey** during Debriefs
- I ensure that all EPs submit their showcasing materials during debrief
- I am having a **reintegration Seminar** in which they invite the **EPs to become members**
- I am offering the EPs **new exchange opportunities** during Debriefs
- I am collecting the **EPs' Feedback** during Debriefs
- After Debriefs, I create an Action Plan based on EPs' Feedback to ensure they do not repeat
- I ensure all my promoters EPs are often invited to AIESEC's Attraction Events after the Debriefs